

# Traverse Bay Area Youth Soccer, Inc. - Board of Directors Meeting

Date: 12/11/2018

Location: TBAYS Office

Time: 5:30-8:00PM

[TBAYS Bylaws](#)

[TBAYS Strategic Plan](#)

[Board and Staff Directory](#)

[TBAYS Website](#)

## ***Agenda***

### **Call to order**

**Agenda** - additions and changes (pull items out of consent agenda at this time)

Adidas and Gazelle Contracts were pulled from the Agenda and placed in Old Business due to email discussion between November and December's meeting.

### **Board Meeting Minutes** from

Minutes were incomplete from November 13<sup>th</sup> meeting and we were unable to get access to change them.

**Consent Agenda:** Read ahead of time. Vote thumbs up/down

Reports of Divisions and Committees including Treasurer

Marsahall Moved, Roy Second, Passed Unanimously

- [Administration](#)
- [Technical Director](#)
- [Treasurer](#)

**Unfinished Business: (refresh, update, clarifying questions, reset focus, timed discussion)**

- Adidas Contract
- Gazelle Contract
  - Passed Unanimously Jason Carmein Moved, Marshall Second-done via email

**New Business: (summarize/complexity, clarifying questions, focus, timed discussion, re-frame, next steps)**

- Staff Reviews
  - Connie, Taylor and Shawn were to receive their reviews 12/12/18. Tim's would be done in August based on when he was officially hired.
  - an improvement plan would be created and placed in their personal file
- Relocating Responsibilites
  - \$35,000 a year for field care-looking to reduce cost. Contract for mowing only and have Shawn paint the lines and be visible at the field. Will know more after 12/12/18 meeting with staff.

**Committee Updates:**

- Nomination

- Fundraising
  - \$10,000 from TC Tourism
- Executive
- Discipline & Appeals
- Personnel

**Board Member Comments**

**Owe thanks to Jim H for his representation at the Road Commision meeting .**

**Next Agenda/Next Scheduled Meeting-** Tuesday, January 8th, 5:30pm at the TBAYS offices